

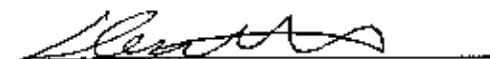
**MEMORANDUM OF UNDERSTANDING
BETWEEN
NATIONAL UNION OF HOSPITAL AND HEALTH
CARE EMPLOYEES
AFSCME AFL-CIO, DISTRICT 1199C
AND
THE PHILADELPHIA TRIBUNE COMPANY, INC**

This Memorandum of Understanding made and entered into this 18thst day of February, 2010 between THE PHILADELPHIA TRIBUNE COMPANY, INC., its successors and assigns hereinafter called "Employer", and NATIONAL UNION OF HOSPITAL AND HEALTH CARE EMPLOYEES, AFSCME, AFL-CIO and its affiliate DISTRICT 1199C, hereinafter called "Union"

The Employer and the Union agree to extend the existing contract which expires on February 28, 2010 for a period of one (1) year, to February 28, 2011 under the same terms and conditions of the existing contractual agreement.

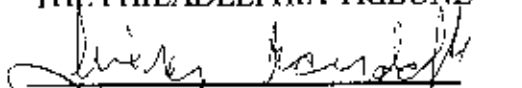
It is understood that there will be a one time lump sum payment of \$500.00 for each bargaining unit member to be paid within thirty (30) days of this agreement.

DISTRICT 1199C



Larry Miller
Cassie Kessler
Ew D Mays

THE PHILADELPHIA TRIBUNE



Victor Smith