



Overview

The 2020 Pennsylvania Democratic Coordinated Campaign is seeking a highly motivated, passionate and talented **Deputy Organizing Directors** for our statewide organizing program. The PA Coordinated Campaign will play a critical role in electing a Democrat to the White House, re-electing Attorney General Shapiro and Treasurer Torsella, and electing Democrats down-ticket including U.S. House and State Legislative districts across the Commonwealth.

Contact: Please email your resume & two references with “PA Deputy Organizing Director” in the subject line to jobs@padems.com.

Key Responsibilities:

- Create and implement strategies and systems that lead your regions to successfully meet daily and weekly organizing metrics
- Assist the Field Director with developing tactics that support the statewide organizing program
- Work effectively with other departments to facilitate communication and support structures for organizing team
- Communicate clear priorities, needs and expectations up and down the chain
- Consistently meet daily and weekly metric goals in your regions; ensure data quality

Skills & Qualifications:

- At least 2 cycles of competitive campaign organizing experience, including at least 1 cycle of staff management
- Strong interpersonal skills; strong sense of self-awareness
- Flexible, adaptable and solutions-oriented
- Comfortable with managing from metrics; has a history of meeting metric goals
- Ability to meet tight deadlines under pressure
- Working knowledge of VAN/Votebuilder and other campaign technology platforms
- Ability to work long and irregular hours in a fast paced, metrics- driven work environment
- Has access to a vehicle or other reliable transportation; ability to relocate as necessary

The Deputy Organizing Directors will report to the Organizing Director.

The Pennsylvania Democratic Party (PDP), is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The PDP is an equal opportunity employer and prohibits discrimination of employment, promotion, compensation, terms, conditions, or privileges of employment on the basis of gender, disability, race, age, national origin, color, creed, sexual orientation, sex (including marital and parental status), gender identity and expression, religion, economic status, ethnic identity, veteran's status, or any other basis prohibited by applicable law.

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