



Overview

The 2020 Pennsylvania Democratic Coordinated Campaign is seeking a highly motivated, passionate and talented **Regional Organizing Directors** for our statewide organizing program. The PA Coordinated Campaign will play a critical role in electing a Democrat to the White House, re-electing Attorney General Shapiro and Treasurer Torsella, and electing Democrats down-ticket including U.S. House and State Legislative districts across the Commonwealth.

Contact: Please email your resume & two references with “PA Regional Organizing Director” in the subject line to jobs@padems.com.

Key Responsibilities:

- Manage and coach a team of organizers to recruit, train and manage volunteers; hold organizers accountable to metric goals
- Develop regional organizing plans that reflect unique realities of the region and are consistent with the statewide field plan
- Build and maintain political relationships with local leaders; leverage capacity from local groups
- Consistently meet daily and weekly metric goals; ensure data quality within the region
- Build a strong and supportive team culture
- Execute digital organizing and tech plans

Skills & Qualifications:

- At least 1-2 cycles of competitive campaign organizing experience
- Strong interpersonal skills; strong sense of self-awareness
- Flexible, adaptable and solutions-oriented
- Comfortable with managing from metrics
- Ability to meet tight deadlines under pressure
- Working knowledge of VAN/Votebuilder and other campaign technology platforms
- Ability to work long and irregular hours in a fast paced, metrics- driven work environment
- Has access to a vehicle or other reliable transportation; ability to relocate as necessary

The Regional Organizing Directors will report to the Deputy Organizing Director.

The Pennsylvania Democratic Party (PDP), is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The PDP is an equal opportunity employer and prohibits discrimination of employment, promotion, compensation, terms, conditions, or privileges of employment on the basis of gender, disability, race, age, national origin, color, creed, sexual orientation, sex (including marital and

Paid for and authorized by the Pennsylvania Democratic Party
Not Authorized by any Candidate or Candidate's Committee

229 State Street, Harrisburg, PA 17101 | Phone: (717) 920-8470 | Fax: (717) 901-7829 | www.padems.com

Printed In House