

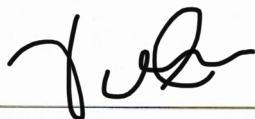
**Memorandum of Understanding**

This Memorandum of Understanding (“MOU”), made effective June 8, 2020, is by and between Wellpath LLC (“Wellpath”) and 1199C National Union of Hospital & Health Care Employees, AFSCME, AFL-CIO (“Union”). Wellpath provides medical and related services at the Commonwealth of Pennsylvania State Correctional Institution Phoenix Facility and the Commonwealth of Pennsylvania State Correctional Institution Chester Facility (Collectively, the “Facilities” or individually the “Facility”). Wellpath and Union have entered into a separate Collective Bargaining Agreement for each Facility. .

The current Collective Bargaining Agreements (“CBAs”) between Wellpath and the Union is set to expire on August 31, 2020. Wellpath and the Union jointly agree to extend the effective period of the current CBAs through March 10, 2021.

Any Dispute regarding the interpretation or application of this agreement shall be resolved through the grievance and arbitration process set forth in the respective collective-bargaining agreement.

**For Wellpath LLC**

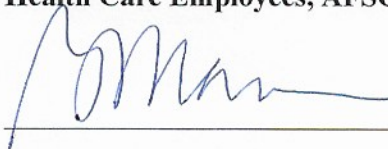


Javier Rincon, VP of HR Business Partners

Date Signed: \_\_\_\_\_

7/5/20

**For 1199C National Union of Hospital & Health Care Employees, AFSCME, AFL-CIO**



Barbara Mann, Guild Director

Date Signed: \_\_\_\_\_

7/6/2020