

**Memorandum of Agreement**

Temple University and District Council 1199C - PTEA  
August 17, 2018 – September 20, 2021

**Article IX – Rates of Pay**

**Section 1.** – Delete in its entirety and replace with:

- a. Effective July 1, 2018, a non-base payment of \$300
- b. Effective July 1, 2018, a pay increase of 2% across the board
- c. Effective July 1, 2019, a pay increase of 2% across the board
- d. Effective July 1, 2020, a pay increase of 2% across the board

**Article XXVI – Welfare**

**Section 1.a.(2)** – Add:

In addition, employees electing dependent coverage in any form shall contribute an additional \$10 per week beginning September 1, 2018, (or as soon as administratively feasible) thereafter and an added \$10 effective July 1, 2019, and thereafter. Employees electing single coverage shall contribute an additional \$5 per week effective July 1, 2019, and thereafter. The additional amounts will be forwarded to the Benefit Fund office.

**Section 1.a.(3)** – Delete the first sentence and replace with:

Temple's contribution to the 1199C Benefit Fund for participating employees shall be 36.4% of the gross payroll and may be increased by the Trustees of the Benefit Fund, if necessary, but not higher than a rate of 38.8%.

**For Temple University:**

*Myronia J. Washington, Sep. 8/17/18*

**For District 1199C:**

*Darlene Lawrence 8/17/18*