

Memorandum of Agreement

Temple University and District Council 1199C – Clerical
July 1, 2021 – September 20, 2023

Article VIII - Rates of Pay

Section 1. Delete in its entirety and replace with:

- a. Effective July 1, 2021, a non-base payment of \$500
- b. Effective July 1, 2022, a pay increase of 2.5% across the board

Article XVII – Welfare

Section 1 a (3) Delete the first sentence in its entirety and replace with:

Temple's contribution to the 1199C Benefits Fund for participating employees shall be 35.1% of the gross payroll. Effective July 1, 2022, the rate may be modified by the Trustees of the Benefit Fund, but not higher than 36.4% of the gross payroll.

For Temple University:

Thomas J. Vashyten 6/23/21

For District 1199C:

John Mulder 6/23/21

Memorandum of Agreement

Temple University and District Council 1199C – PTEA
July 1, 2021 – September 20, 2023

Article IX - Rates of Pay

Section 1. Delete in its entirety and replace with:

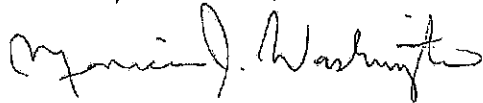
- a. Effective July 1, 2021, a non-base payment of \$500
- b. Effective July 1, 2022, a pay increase of 2.5% across the board

Article XXVI – Welfare

Section 1 a(3) Delete the first sentence in its entirety and replace with:

Temple's contribution to the 1199C Benefits Fund for participating employees shall be 35.1% of the gross payroll. Effective July 1, 2022, the rate may be modified by the Trustees of the Benefit Fund, but not higher than 36.4% of the gross payroll.

For Temple University:

 6/23/21

For District 1199C:

 6/23/21