

Memorandum of Agreement Amendment
Temple University and District Council 1199C - Clerical
June 30, 2016

Article XVII – Welfare

Section 1.a.1 – Delete in its entirety and replace with:

All bargaining unit employees hired before August 1, 2016, shall be enrolled in the 1199C Health and Welfare Fund effective August 1, 2016. The option to enroll into Temple University's plan (currently Hospitalization, Life Insurance, Dental, Prescription, Vision and LTD plans) will be eliminated thereafter. All bargaining unit employees hired on or after August 1, 2016, will be eligible to enroll in the 1199C Health and Welfare Fund sixty (60) days after the date of hire.

Section 1.a.4 – Delete the last two sentences and replace it with:

Temple University will begin making contributions on behalf of new employees, sixty (60) days after the date of hire, upon enrollment in the 1199C Health and Welfare Fund. The appropriate employee contribution will also be deducted from the employee's pay at that time.

For Temple University:

Marisa J. Verdine, Esq.

For District 1199C:

John J. [Signature]

Memorandum of Agreement Amendment
Temple University and District Council 1199C - PTEA
June 30, 2016

Article XXVI – Welfare

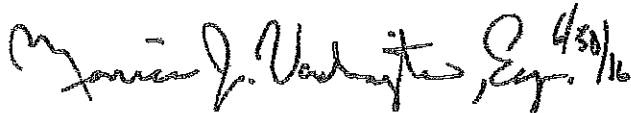
Section 1.a.1 – Delete in its entirety and replace with:

All bargaining unit employees hired before August 1, 2016, shall be enrolled in the 1199C Health and Welfare Fund effective August 1, 2016. The option to enroll into Temple University's plan (currently Hospitalization, Life Insurance, Dental, Prescription, Vision and LTD plans) will be eliminated thereafter. All bargaining unit employees hired on or after August 1, 2016, will be eligible to enroll in the 1199C Health and Welfare Fund 60 days after the date of hire.

Section 1.a.3 – Delete the last two sentences and replace it with:

Temple University will begin making contributions on behalf of new employees, 60 days after the date of hire, upon enrollment in the 1199C Health and Welfare Fund. The appropriate employee contribution will also be deducted from the employee's pay at that time.

For Temple University:


Maurice J. Vandewater, Esq. 4/30/16

For District 1199C:

